

## BUSA Membership Application

### Member Category (select one):

Sommelier Member Name \_\_\_\_\_

Trade Member Name \_\_\_\_\_

Friend of BUSA Name \_\_\_\_\_

Corporate or Institution Name \_\_\_\_\_

### Benefits of Membership

- ✓ Being part of a group that will fight for sommelier wages and employment benefits, for equal employment rights, equal rights, diversity, inclusiveness, ethics compliance, among others
- ✓ Access to Education: various BUSA and other training courses incl. responsibility training (TIPS)
- ✓ Access to BUSA Online Library
- ✓ Access to calendar of events and community: Invitations to special events and closed (virtual or not) groups for discussions and networking, as defined from time to time (Discount of 30% to BUSA activities)
- ✓ Industry Discounts: Beverage or wine discounts at selected participating wineries (if/where legal), member shops and restaurants, trade publications
- ✓ Scholarship Access: (tbd)

### MEMBER CATEGORIES

#### Sommelier Member (Only sommelier members are allowed to compete)

- All benefits of **membership as well as voting rights for corporate governance.**
- Fee: \$100 annual (waived for 2021)

#### Trade Members

- All benefits of **membership but no voting rights for corporate governance.**
- Must be in the wine trade past or present
- Must agree with terms and conditions (Includes Code of Ethics)
- Must keep good standing with fees. \$100/yearly
- Invited to participate in BUSA activities (with 30% discount)

**Friends of BUSA:** consumers and enthusiasts

- All benefits of **membership but no voting rights for corporate governance.**
- Must agree with terms and conditions (Includes Code of Ethics)
- Must keep good standing with fees. \$100/yearly
- Invited to participate in BUSA activities (with 30% discount)

**Corporate and Institutional Members:** Companies and educational entities accepted by vote of the board

- All benefits of **membership but no voting rights for corporate governance.**
- Must agree with terms and conditions (Includes Code of Ethics)
- Must keep good standing with fees. \$1000/yearly
- Up to 10 users allowed to participate in BUSA activities per membership
- Can participate in BUSA activities and trainings, with discounts (15%)

**MEMBER APPLICATION INFORMATION**

Contact Name \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone Contact \_\_\_\_\_ Email \_\_\_\_\_

Alternate Email \_\_\_\_\_ Fax \_\_\_\_\_

**SOMMELIER MEMBER APPLICATION**

**WORK EXPERIENCE**

Years on the Restaurant Floor \_\_\_\_\_

Restaurant Name/Location \_\_\_\_\_

Restaurant Name/Location \_\_\_\_\_

Restaurant Name/Location \_\_\_\_\_

**EDUCATION / TRAINING**

Court of Master Sommeliers (Title Earned/Year) \_\_\_\_\_

WSET (Certificate Earned/Year) \_\_\_\_\_

ISG (Certificate Earned/Year) \_\_\_\_\_

ASI (Certificate Earned/Year) \_\_\_\_\_

SWE (Certificate Earned/Year) \_\_\_\_\_

Masters of Wine (Year) \_\_\_\_\_

**REFERENCES**

Name/Business/Contact \_\_\_\_\_

Name/Business/Contact \_\_\_\_\_

Name/Business/Contact \_\_\_\_\_

**TRADE MEMBER APPLICATION**

**WORK EXPERIENCE**

Years in the Trade \_\_\_\_\_

Business Name/Location \_\_\_\_\_

Business Name/Location \_\_\_\_\_

Business Name/Location \_\_\_\_\_

**EDUCATION / TRAINING**

Court of Master Sommeliers (Title Earned/Year) \_\_\_\_\_

WSET (Certificate Earned/Year) \_\_\_\_\_

ISG (Certificate Earned/Year) \_\_\_\_\_

ASI (Certificate Earned/Year) \_\_\_\_\_

SWE (Certificate Earned/Year) \_\_\_\_\_

Masters of Wine (Year) \_\_\_\_\_

**REFERENCES**

Name/Business/Contact \_\_\_\_\_

Name/Business/Contact \_\_\_\_\_

Name/Business/Contact \_\_\_\_\_

**FRIEND OF BUSA APPLICATION**

**CURRENT WORK**

Occupation/Location \_\_\_\_\_

Years as a Wine Enthusiast \_\_\_\_\_

**EDUCATION / TRAINING**

Court of Master Sommeliers (Title Earned/Year) \_\_\_\_\_

WSET (Certificate Earned/Year) \_\_\_\_\_

ISG (Certificate Earned/Year) \_\_\_\_\_

ASI (Certificate Earned/Year) \_\_\_\_\_

SWE (Certificate Earned/Year) \_\_\_\_\_

Masters of Wine (Year) \_\_\_\_\_

**REFERENCES**

Name/Business/Contact \_\_\_\_\_

Name/Business/Contact \_\_\_\_\_

Name/Business/Contact \_\_\_\_\_

**CORPORATE/INSTITUTIONAL MEMBER APPLICATION**

Corporate/Institution Name \_\_\_\_\_

Address \_\_\_\_\_

Address \_\_\_\_\_

Contact Name and Info \_\_\_\_\_

**AFFILIATIONS**

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**REFERENCES**

Name/Business/Contact \_\_\_\_\_

Name/Business/Contact \_\_\_\_\_

Name/Business/Contact \_\_\_\_\_

**Please explain why you wish to be involved in the Best USA Sommelier Association.**

## Statements of Inclusion

People of color have long been marginalized within the restaurant and hospitality community -- their critical contributions to these industries diminished or forgotten, and their current needs and priorities sidelined. BUSA will advocate for those within the sommelier community who are marginalized and shut out by systems and institutions because they are people of color. BUSA acknowledges that it must address the ways racism manifests in its own community and confront it with intentional engagement and self-reflection. We seek to have our staff and volunteer leadership reflect the great diversity of BIPOC communities.

We also seek to embody fairness and inclusion with and among other marginalized communities, and to promote tolerance and acceptance throughout the sommelier community and to provide a safe, non-judgmental space for Gay, Lesbian, Bisexual, Transgender, Questioning, and Straight persons who share a common vision of social equality.

BUSA advocates for all aspects of diversity, and all marginalized groups, regardless of race, ethnicity, gender, LGBTQ, religion, disability or age.

BUSA is committed to providing a safe environment for all its members, candidates and employees free from discrimination on any grounds and from harassment at work including sexual harassment. BUSA has a zero-tolerance policy for any form of sexual harassment in the workplace or competition venue, treats all incidents seriously and will promptly investigate all allegations of sexual harassment. Any person found to have sexually harassed another will face disciplinary action, up to and including dismissal from employment, competition or future BUSA activity. Any BUSA employee or board member must bring any and all complaints of sexual harassment immediately to the ethics group; such complaints will be taken seriously and treated with respect and in confidence. No one will be victimized for making such a complaint.

No member of the examination or competition committees shall serve in that capacity if in a personal or substantial relationship with any candidate or competitor.